



REGIONAL SCHOOL DISTRICT 13

ENGAGE • EMPOWER • THRIVE

Board of Education Goals and Objectives

Student Achievement Goal: Support the means by which all RSD 13 students will achieve their best possible learning outcomes.

Short term objectives

1. Review strategic visioning and utilization recommendations and adopt a course of action to be followed beginning January 2019.
2. Grades 3-8 combined SBAC scores in ELA, math and high school combined PSAT/SAT scores \geq 50% of DRG.
3. Develop leading indicators for annual metrics.

Medium term objectives

1. Commission study for establishing talented and gifted programming.
2. Grades 3-8 combined SBAC scores in ELA, math and high school combined PSAT/SAT scores \geq 60% of DRG.

Long term objectives

1. Grades 3-8 combined SBAC scores in ELA, math and high school combined PSAT/SAT scores \geq 70% of DRG.
2. Monitor the applicability of "Next Generation" metrics as a composite measure for student achievement.

Well-Being Goal: Ensure RSD 13 offers an environment that enhances the well-being of all.

Short term objectives

1. Determine priority safety and security enhancements for the 2019-2020 SY by February 2019.
2. Design the charge for and establish a Well-Being board committee by April 2019.
3. Review awards and other forms of recognition the district uses to ensure the support of well-being.
4. Establish anonymous reporting mechanism for safety and well-being concerns.

Medium term objectives

Review depth and breadth of RSD 13's extracurricular offerings to ensure the offerings appeal to a broad cross-section of the student body.

Engagement Goal: Support the means by which students, staff, citizens, and the board of education feel passionate about and committed to RSD 13 and its mission.

Short term objectives

1. Host community conversations with the board of education at least twice annually starting in 2019.
2. Conduct employee engagement survey.
3. Survey students and parents of the last five years of 8th graders who did not attend CRHS by February 2019 in order to gather information to lower attrition rates.
4. Promote Ningbo, China partnership by January 2019 and begin formal host family application process, with host families to be established by September 2019.
5. Publish Community Newsletter no less than twice annually.
6. Invite new community members to attend board committees by January 2019.
7. Communicate with PTOs on a regular basis.
8. Communicate regularly with parent and community booster organizations of athletic, music, and arts programs.
9. Leverage CAFE resources to enhance board functioning.

Medium term objectives

Evaluate high school career program.

Fiscal Oversight Goal: Maintain transparent and specific alignment between district spending and the district's mission realization.

Short term objectives

1. Establish a responsible capital budget plan for the district's current and planned infrastructure needs and recommend financing approach before May 2019 referendum.
2. Ensure thorough and accurate financial impact assessments are part of the visioning / utilization decision to be taken prior to January 2019.
3. Establish standard proposal framework to be completed on any new proposal to support thorough evaluations by February 2019.
4. Develop a framework for establishing per pupil spending metrics.

Medium term objectives

Develop a protocol for identifying budget items' relationship to one or more of the four pillars.

Long term objectives

Assure that RSD 13's budgetary spending aligns with goals and objectives.